



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL - I SECTION

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No.412-16/2013-Pers.I

Dated: September 09th, 2014

ORDER

Subject: - Regular Promotion to the Executives in AGM/DE of Telecom Operation Stream in the IDA scale of pay of Rs. 29100-54500/= - Regarding

The following **Executives** who are working as adhoc AGM/DE or Sr.SDE/SDEs in Telecom Operation Stream are hereby promoted on regular basis **notionally w.e.f. 25.10.2013** to the AGM/DE in Telecom Operation Stream and actually from the date, the executive assume the charge of the post, whichever is later as per BSNL Management Services RRs dated 14.07.2009 and subsequent amendments, in the IDA scale of pay of ₹ 29100-54500/-. These Executives on their regular promotion to AGM/DE grade are posted hereunder:

| S. No | Staff No. | HRMS No | Name of the Officer [S/Shri/Ms] | DoB | | | Present Circle | Posting on Promotion |
|-------|-----------|-----------|---------------------------------|-----|----|------|----------------|----------------------|
| | | | | DD | MM | YYYY | | |
| 1 | 37674 | 199600076 | Sathiyam D. | 17 | 08 | 1971 | STR | STR |
| 2 | 37738 | 199507019 | Hari Kishan Tambia | 02 | 10 | 1972 | RAJ | RAJ |

However, the Executives who were retained in their present Circle in earlier orders will continue to stay in the present Circle till the end of their retention period, thereafter, they shall automatically stand relieved from their present Circle for the allotted Circle.

- The Executive (s) shall however, not be promoted by the concerned Circle/Units in case:
 - Disciplinary/vigilance case is pending.
 - The Executive is under the currency of any penalty.
 - The Executive is on deputation to TCIL etc.
 - Presidential Order not issued due to any reason.
 - If, the seniority number or staff number or the category is different from the details indicated in the enclosed list.
 - Due to any direction from Hon'ble Court/CAT for not effecting the promotion to an individual.
- All such cases may be brought to the notice of this office immediately for taking appropriate action.
- The charge-reports submitted by the Executive (s) in pursuance of aforesaid promotion order may be sent to all concerned and entries be made in HRMS/ERP.
- Pay fixation applicable to the executives may be done in accordance with BSNL order No. 1-50/2008-PAT (BSNL) dated 05.03.2009 read with BSNL order No. 400-61/2004-Pers.I/308 dated 18.01.2007 and subsequent orders issued from this office time to time.
- This promotion order, however, is subject to the outcome of the SLP (C) No. 32284/2013 & ors, challenging Hon'ble Kerala High court order dated 01.07.2013 and any other case(s) pending in various Hon'ble Courts.

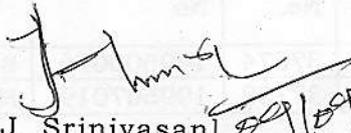
Continue to Page-02/-

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In case the Executive(s), reverted/demoted or their seniority is re-fixed as per the outcome of pending SLPs/Court Cases, such executive (s) will not be entitled to hold the promoted post and any pay protection or any other benefit attached thereto.

6. If, any Executive who is placed to E4 Scale due to this promotion order, will have to undergo two weeks mandatory E3-E4 training within stipulated period as prescribed in EPP and clarifications issued from time to time for drawing second increment.
7. In case, the Executive is under transfer to any other Circle as SDE or otherwise, he may be directed to join as AGM/DE (Regular) on promotion in that Circle. Details of such cases, however be forwarded to this office also.
8. The promoted Executives are required to join their promotion assignment immediately but before 18.10.2014 positively. The CGM concerned would ensure that the station of posting in respect of the executive(s) is issued in time and such executive(s) are relieved accordingly. In the case of non-receipt of station of posting, the executives may be relieved for reporting to Circle HQ concerned so as to enable them to join within the prescribed time.
9. This issues with the approval of the Competent Authority.

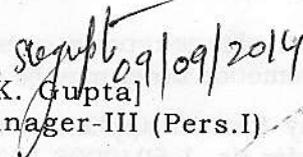

[J. Srinivasan] 09/09/14
Assistant General Manager (Pers.I)

To

1. CGM STR/RAJ Telecom Circle.
2. CAO(s) concerned/Officer concerned (Through CGM).

Copy to: -

1. CVO/CS & Sr. GM (Legal)/GM (Pers.) BSNL Corporate Office.
2. Addl.GM (Pers.)/CLO[SCT]/AGM (Pers.I)/ [Pers.II]/ [DPC]/Pers. (Legal)/(VO) BSNL C.O.
3. CS to Director (HR), BSNL New Delhi
4. DM [OL] for Hindi version.
5. DM (Pers.-I) /DM-I to V [Pers.I]/RB/All AMs in Pers.I Section.
6. Order Bundle/Spare Copy.


[S. K. Gupta] 09/09/2014
Deputy Manager-III (Pers.I)